



## OCCUPATIONAL HEALTH, SAFETY & ENVIRONMENT POLICY

ARL Laboratory Services Pty Ltd is committed to a clean, safe and healthy work environment for of all its employees working in its premises or on any site. The Management is determined to implement an OHSE policy that provides a safe workplace with the participation of all its employees, sub-contractors and visitors and thereby ensuring a safe working and pollution free environment.

The principles on which this policy is based on are:

1. To achieve the following policy objectives, ARL management is committed to:
  - Establishing effective HS&E consultation arrangements with all of the employees.
  - Consult with our employees on WHS&E issues and then respond accordingly to all matters or concerns that may arise.
  - Provide a safe & free access, a clean workplace with adequate lighting to perform all tasks safely.
  - Establish obtainable objectives and targets to ensure continued improvement is achieved. Aim to eliminate work-related injuries totally, illness and environmental impacts.
  - Educate our employees in safe work practices and procedures. Also provide them with information to recognise potential work place hazards and be able to implement appropriate control measures to ensure the workplace becomes safe & environmentally incident free.
  - Ensures that all personnel working in-house or on any site are provided with the required Personal Protective Equipment (PPE)
  - An injury and environmentally incident free workplace(s).
  - ARL management is committed to complying with all the relevant OHS&E legislation and regulations to provide safe work and environment.
  - This policy is to be communicated to all its employees and shall always be made available to all interested parties upon request.
  - This policy will be reviewed every two (2) years or as the need arises to ensure that it continues to meet the current company's needs and interests.
  
2. ARL Management strongly believe that successful HS&E outcomes can only be achieved with a full active participation and co-operation from its management staff, employees and subcontractors working together to make a safe and environmentally incident free work place by:
  - Having regards to their personnel and each other's health & safety and wellbeing.
  - Having regards to the workplace and physical environment.
  - All partiers complying with HS&E legislation & regulations and all site (including client) safety and environmental rules.

**Rizwan Ali**  
(Managing Director)

Date: 11.05.2014